

ANNOUNCEMENT
RECONSTITUTION OF BOARD AND BOARD COMMITTEES
(AUDIT COMMITTEE AND REMUNERATION & NOMINATION COMMITTEE)

PREMIA SOCIETE ANONYME (the "Company") informs the investing public that following the resignation of the non-executive Board member, Mr Georgios Bakos, on Thursday 15th April 2021 from the Company's Board of Directors, at its 16th April 2021 meeting, the Board of Directors accepted his resignation and in accordance to Article 82 par. 1 of Law 4548/2018, unanimously elected Mr Vassilios Andrikopoulos of Philippos, its new non-executive member, to replace resigned Mr Georgios Bakos, until the end of its term, i.e. until 27th July 2026.

Following changes set out above, the Company announces that the composition of the Board is reconstituted as follows:

1. **Elias Georgiadis** of Nikolaos, Executive Chairman.
2. **Frank Roseen** of Anastassios, Non-executive and Independent Deputy Chairman.
3. **Constantinos Markazos** of Alexios, Chief Executive Officer, Executive Director.
4. **Calliope Kalogera** of Stamatios, Executive Director.
5. **Panagiotis Vroustouris** of Constantinos, Non-executive and Independent Director.
6. **Vassilios Andrikopoulos** of Philippos, Non-executive Director.

The Board of Directors' term of office is six years, expires on 27th July 2026 and is automatically extended for the period remaining until the expiration of the deadline, within which the next Annual General Meeting must convene, and the relevant resolution carried.

Additionally, following Mr Georgios Bakos' resignation on Thursday 15th April 2021 from the Company's Audit Committee, during the meeting mentioned above and in accordance with the provisions of Article 44 par. 1 (f) of Law 4449/2017, the Board of Directors unanimously decided on the appointment of Mr Vassilios Andrikopoulos of Philippos as a new member of the Audit Committee to replace Mr Georgios Bakos, until the end of the Committee's term, i.e. until 27th July 2026, having established that he meets qualifications set in Article 44 of Law 4449/2017.

At its meeting of 16th April 2021, the Audit Committee was reconstituted as follows:

1. **Frank Roseen** of Anastassios, Non-executive and Independent Director, Chairman.
2. **Panagiotis Vroustouris** of Constantinos, Non-executive and Independent Director, member
3. **Vassilios Andrikopoulos** of Philippos, Non-executive Director. member

The Audit Committee's term of office coincides with that of the Board of Directors.

Furthermore, following the resignation of Mr Georgios Bakos on 15th April 2021 from the Remuneration & Nomination Committee, too, during the meeting mentioned above, the Board of Directors unanimously decided on the appointment of Mr Vassilios Andrikopoulos of Philippos as the new member of the said Committee to replace Mr Georgios Bakos, until the end of the Committee's term, i.e. until 27th July 2026.

Lastly, at its meeting of 16th April 2021, the Remuneration & Nomination Committee was reconstituted as follows:

1. **Frank Roseen** of Anastassios, Non-executive and Independent Director, Chairman.

2. **Panagiotis Vroustouris** of Constantinos, Non-executive and Independent Director, member
3. **Vassilios Andrikopoulos** of Philippos, Non-executive Director. member

The Remuneration & Nomination Committee's term of office expires on 26th July 2026.