

# PREMIA

*Properties*

## ENVIRONMENTAL MANAGEMENT POLICY

FEBRUARY 2025

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## DOCUMENT REVIEW TABLE

#	Drafting / Review Date	Brief amendment description
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# 1 Introduction

**Premia Properties REIC - (hereinafter referred to as the “Company”)** recognizes the importance of environmental protection and sustainable growth, as well as the necessity to implement innovative and effective practices that decrease the negative impact on the environment from the Company’s business activities. The Company adopts strategies and initiatives to enhance its environmental performance and to support its objectives regarding environmental protection and sustainable growth.

The Company’s Environmental Management Policy integrates the principles of sustainability into all aspects of its operations and adopts environmentally responsible practices to this end. The Company’s goal is to secure investments that contribute to the protection and progression of the environment for future generations.

This Policy sets out the principles and priorities to which the Company has a significant impact or influence. Aiming to develop its Environmental Management, the Company’s operation is based on the following strategies and activities, which are communicated to all individuals working in the Company or on behalf of the Company:

## **Environmental Management Strategies and Objectives of Premia Properties REIC**

- **Reduction of Greenhouse Gas (GHG) Emissions:** The Company uses recognized methodologies and indicators to calculate emissions while maintaining the accuracy and reliability of its data. It has also adopted the ISO 14064 standard for the measurement, monitoring and verifying its carbon footprint.
- **Creation of an Integrated Data Recording System:** The Company implements an integrated, well-organized and efficient system for recording environmental data (such as energy consumption, water resources management, fuel consumption, carbon dioxide (CO<sub>2</sub>) emissions, sustainable fleet management), which ensures the continuous monitoring, analysis and further improvement of its environmental performance.
- **Employee Awareness and Training:** The Company recognizes that employee education and continuous awareness are key factors in achieving its environmental goals and maintaining a strong environmental awareness among all employees. In this context, initiatives such as Carbon Footprint Management Training and Environmental Awareness Raising have been developed and implemented.

# 2 Scope

**Premia Properties REIC** is committed to integrating sustainable and environmentally responsible practices into all its activities. Key strategies adopted, aim to minimize the environmental impact and reinforce sustainability, while ensuring energy efficiency and the protection of natural resources.

### **3 Policy approval, updates, and communication**

The Policy is revised, if necessary, by the Company's Management. The Policy is published and communicated to all parties involved and is implemented by its employees.